

The following is an unofficial translation of the Hebrew report and has been prepared for convenience only. In case of any discrepancy, the Hebrew version prevails.

בנק הפועלים בע"מ

Bank Hapoalim B.M.

Number with the Registrar: 520000118

Securities Authority
www.isa.gov.il

Tel Aviv Stock Exchange Ltd.
www.tase.co.il

Tav 097
(Public)

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Reference: 2021-01-031731

Immediate Report Consisting of the Schedule of Senior Office Holders

Regulation 34 (d) of the Securities (Periodic and Immediate Reports) Regulations, 5730-1970

Please note that the definition of Senior Office Holder in the Securities (Periodic and Immediate Reports) Regulations, 5730-1970 also includes, inter alia, a director.

There follows the Schedule of the Senior Office Holders and the Substitute Directors of the Corporation correct as of 10/03/2021

No.	Name	Category and Identifying Number	Title	Date of Appointment / Classification	Member of Committees of the Board of Directors
1	Ruben Krupik Name in English As it appears in Passport : Ruben Krupik	I.D. Number 013482518	Chairman of the Board of Directors Has Accounting and Financial Expertise Yes	Date of Appointment Date of Classification as an Independent Director	Audit Committee: No Balance Sheet Committee: No Remuneration Committee: No Additional Committees: Strategy and Business Development Committee (Chairman); Corporate Governance and Stakeholders Committee (Chairman); Credit Committee (Chairman); Information Technology and Technological Innovation Committee; Committee for Tracking the Implementation of the Bank's Arrangements with the U.S. Authorities; Risk Management and Control Committee.
2	David Avner Name in English As it appears in Passport : David Avner	I.D. Number 050782184	External Director Has Accounting and Financial Expertise Yes	Date of Appointment 10/09/2019 Date of Classification as an Independent Director	Audit Committee: Yes Balance Sheet Committee: Yes Remuneration Committee: Yes Additional Committees: Strategy and Business Development Committee; Information Technology and Technological Innovation Committee; Risk Management and Control Committee.

3	<i>Ronit Abramson Rokach</i> Name in English As it appears in Passport : <i>Ronit Abramson Rokach</i>	<i>I.D. Number</i> 054121108	<i>External Director</i> Has Accounting and Financial Expertise <i>Yes</i>	Date of Appointment <i>05/02/2018</i> Date of Classification as an Independent Director	Audit Committee: <i>Yes</i> Balance Sheet Committee: <i>Yes</i> Remuneration Committee: <i>Yes</i> Additional Committees: <i>Risk Management and Control Committee; Corporate Governance and Stakeholders Committee; Committee for Tracking the Implementation of the Bank's Arrangements with the U.S. Authorities;</i>
4	<i>Noam Hanegbi</i> Name in English As it appears in Passport : <i>Noam Hanegbi</i>	<i>I.D. Number</i> 055445647	<i>Independent Director</i> Has Accounting and Financial Expertise <i>No</i>	Date of Appointment Date of Classification as an Independent Director <i>18/07/2019</i>	Audit Committee: <i>Yes</i> Balance Sheet Committee: <i>Yes</i> Remuneration Committee: <i>Yes</i> Additional Committees: <i>Corporate Governance and Stakeholders Committee; Information Technology and Technological Innovation Committee (Chairman); Credit Committee</i>
5	<i>Israel Trau</i> Name in English As it appears in Passport : <i>Israel Trau</i>	<i>I.D. Number</i> 053641775	<i>Ordinary Director</i> Has Accounting and Financial Expertise <i>Yes</i>	Date of Appointment Date of Classification as an Independent Director	Audit Committee: <i>Yes</i> Balance Sheet Committee: <i>Yes</i> Remuneration Committee: <i>No</i> Additional Committees: <i>Credit Committee</i>
6	<i>Dalia Lev</i> Name in English As it appears in Passport : <i>Dalia Lev</i>	<i>I.D. Number</i> 007555337	<i>External Director</i> Has Accounting and Financial Expertise <i>Yes</i>	Date of Appointment <i>12/04/2018</i> Date of Classification as an Independent Director	Audit Committee: <i>Yes</i> Balance Sheet Committee: <i>Yes</i> Remuneration Committee: <i>Yes</i> Additional Committees: <i>Credit Committee; Strategy and Business Development Committee</i>
7	<i>Stanley Fischer</i> Name in English As it appears in Passport : <i>Stanley Fischer</i>	<i>I.D. Number</i> 327487971	<i>Ordinary Director</i> Has Accounting and Financial Expertise <i>Yes</i>	Date of Appointment Date of Classification as an Independent Director	Audit Committee: <i>No</i> Balance Sheet Committee: <i>No</i> Remuneration Committee: <i>No</i> Additional Committees: <i>Risk Management and Control Committee; Committee for Tracking the Implementation of the Bank's Arrangements with the U.S. Authorities;</i>

8	<i>David Zvilichovsky</i> Name in English As it appears in Passport : <i>David Zvilichovsky</i>	<i>David Zvilichovsky</i> <i>057056426</i>	<i>Ordinary Director</i> <hr/> Has Accounting and Financial Expertise <i>Yes</i>	Date of Appointment <hr/> Date of Classification as an Independent Director <hr/>	Audit Committee: <i>No</i> Balance Sheet Committee: <i>No</i> Remuneration Committee: <i>No</i> Additional Committees: <i>Risk Management and Control Committee (Chairman); Credit Committee; Strategy and Business Development Committee; Information Technology and Technological Innovation Committee.</i>
9	<i>Richard Kaplan</i> Name in English As it appears in Passport : <i>Richard Kaplan</i>	<i>Passport Number 546372472</i>	<i>Ordinary Director</i> <hr/> Has Accounting and Financial Expertise <i>No</i>	Date of Appointment <hr/> Date of Classification as an Independent Director <hr/>	Audit Committee: <i>Yes</i> Balance Sheet Committee: <i>Yes</i> Remuneration Committee: <i>No</i> Additional Committees: <i>Information Technology and Technological Innovation Committee; Corporate Governance and Stakeholders Committee; Strategy and Business Development Committee; Committee for Tracking the Implementation of the Bank's Arrangements with the U.S. Authorities (Chairman)</i>
10	<i>Dov Kotler</i> Name in English As it appears in Passport : <i>Dov Kotler</i>	<i>I.D. Number 054010483</i>	<i>Chief Executive Officer</i> <hr/> Has Accounting and Financial Expertise <hr/>	Date of Appointment <hr/> Date of Classification as an Independent Director <hr/>	Audit Committee: _____ Balance Sheet Committee: _____ Remuneration Committee: _____ Additional Committees: _____
11	<i>Amit Oberkovich</i> Name in English As it appears in Passport : <i>Amit Oberkovich</i>	<i>I.D. Number 059030015</i>	<i>Other Member of the Board of Management, Senior Deputy Managing Director and Head of Human Resources</i> Has Accounting and Financial Expertise <hr/>	Date of Appointment <hr/> Date of Classification as an Independent Director <hr/>	Audit Committee: _____ Balance Sheet Committee: _____ Remuneration Committee: _____ Additional Committees: _____

12	Yael Almog Name in English As it appears in Passport : Yael Almog	I.D. Number 059284745	Other Member of the Board of Management, Senior Deputy Managing Director and Chief Legal Advisor Has Accounting and Financial Expertise _____	Date of Appointment _____ Date of Classification as an Independent Director _____ _____	Audit Committee: _____ Balance Sheet Committee: _____ Remuneration Committee: _____ Additional Committees: _____ _____
13	Amir Bachar Name in English As it appears in Passport : Amir Bachar	I.D. Number 029331113	Other Member of the Board of Management, Senior Deputy Managing Director and Chief Risk Officer Has Accounting and Financial Expertise _____	Date of Appointment _____ Date of Classification as an Independent Director _____ _____	Audit Committee: _____ Balance Sheet Committee: _____ Remuneration Committee: _____ Additional Committees: _____ _____
14	Eti Ben-Zeev Name in English As it appears in Passport : Eti Ben-Zeev	I.D. Number 023571540	Other Member of the Board of Management, Senior Deputy Managing Director and Head of Information Technology Has Accounting and Financial Expertise _____	Date of Appointment _____ Date of Classification as an Independent Director _____ _____	Audit Committee: _____ Balance Sheet Committee: _____ Remuneration Committee: _____ Additional Committees: _____ _____
15	Ram Gev Name in English As it appears in Passport : Ram Gev	I.D. Number 032283046	Other Member of the Board of Management, Senior Deputy Managing Director and Head of Finance– CFO Has Accounting and Financial Expertise _____	Date of Appointment _____ Date of Classification as an Independent Director _____ _____	Audit Committee: _____ Balance Sheet Committee: _____ Remuneration Committee: _____ Additional Committees: _____ _____

16	<p><i>Tsahi Cohen</i></p> <p>Name in English As it appears in Passport : <i>Tsahi Cohen</i></p>	<p><i>I.D. Number</i> 022007587</p>	<p><i>Other Member of the Board of Management, Senior Deputy Managing Director and Head of Corporate Banking</i></p> <p>Has Accounting and Financial Expertise _____</p>	<p>Date of Appointment _____</p> <p>Date of Classification as an Independent Director _____</p>	<p>Audit Committee: _____ Balance Sheet Committee: _____ Remuneration Committee: _____</p> <p>Additional Committees: _____</p>
17	<p><i>Guy Kalif</i></p> <p>Name in English As it appears in Passport : <i>Guy Kalif</i></p>	<p><i>I.D. Number</i> 028761088</p>	<p><i>Other Member of the Board of Management, Senior Deputy Managing Director and Chief Accountant</i></p> <p>Has Accounting and Financial Expertise _____</p>	<p>Date of Appointment _____</p> <p>Date of Classification as an Independent Director _____</p>	<p>Audit Committee: _____ Balance Sheet Committee: _____ Remuneration Committee: _____</p> <p>Additional Committees: _____</p>
18	<p><i>Yadin Antebi</i></p> <p>Name in English As it appears in Passport : <i>Yadin Antebi</i></p>	<p><i>I.D. Number</i> 028078525</p>	<p><i>Other Member of the Board of Management, Senior Deputy Managing Director, Head of Financial Markets and International Banking</i></p> <p>Has Accounting and Financial Expertise _____</p>	<p>Date of Appointment _____</p> <p>Date of Classification as an Independent Director _____</p>	<p>Audit Committee: _____ Balance Sheet Committee: _____ Remuneration Committee: _____</p> <p>Additional Committees: _____</p>
19	<p><i>Dalit Raviv</i></p> <p>Name in English As it appears in Passport : <i>Dalit Raviv</i></p>	<p><i>I.D. Number</i> 024149783</p>	<p><i>Other Member of the Board of Management, Senior Deputy Managing Director and Head of Retail Banking</i></p> <p>Has Accounting and Financial Expertise _____</p>	<p>Date of Appointment _____</p> <p>Date of Classification as an Independent Director _____</p>	<p>Audit Committee: _____ Balance Sheet Committee: _____ Remuneration Committee: _____</p> <p>Additional Committees: _____</p>

20	Golan Scherman Name in English As it appears in Passport : Golan Scherman	I.D. Number 23706583	Other Member of the Board of Management, Senior Deputy Managing Director and Head of Innovation and Corporate Strategy Has Accounting and Financial Expertise _____	Date of Appointment _____ Date of Classification as an Independent Director _____ _____	Audit Committee: _____ Balance Sheet Committee: _____ Remuneration Committee: _____ Additional Committees: _____
21	Zeev Hayo Name in English As it appears in Passport : Zeev Hayo	I.D. Number 057069676	Internal Auditor Has Accounting and Financial Expertise _____	Date of Appointment _____ Date of Classification as an Independent Director _____ _____	Audit Committee: _____ Balance Sheet Committee: _____ Remuneration Committee: _____ Additional Committees: _____
22	Gilad Bloch Name in English As it appears in Passport : Gilad Bloch	I.D. Number 028487296	Other Secretary of the Bank Has Accounting and Financial Expertise _____	Date of Appointment _____ Date of Classification as an Independent Director _____ _____	Audit Committee: _____ Balance Sheet Committee: _____ Remuneration Committee: _____ Additional Committees: _____
23	Asaf Azulay Name in English As it appears in Passport : Asaf Azulay	I.D. Number 052807120	Other Head of Marketing and Advertising Has Accounting and Financial Expertise _____	Date of Appointment _____ Date of Classification as an Independent Director _____ _____	Audit Committee: _____ Balance Sheet Committee: _____ Remuneration Committee: _____ Additional Committees: _____

Explanation:

1. In so far as a senior office holder is a member of more than one of the committees of the board of directors, the name of the committee or the committees should be specified.
2. A balance sheet committee is the committee which examines the financial statements according to the Companies Regulations (Instructions and Provisions Regarding the Procedure for the Approval of the Financial Statements), 5770-2010.

Particulars of the signatories authorized to sign on behalf of the corporation:

	Name of Signatory	Job Title
1	<i>Gilad Bloch</i>	<i>Other Secretary of the Bank</i>
2	<i>Amit Levy</i>	<i>Other Legal Advisor to the Board of Directors</i>

Explanation: According to Regulation 5 of the Periodic and Immediate Reports Regulations, 5730-1970, a report filed pursuant to these Regulations should be signed by the persons authorized to sign on behalf of the corporation. ISA Staff position on the subject can be found on the ISA website: [Press here](#).

1. *Mr. Ruben Krupik also officiates as an independent director.*
2. *Mrs. Ronit Abramson- Rokach (an external director) serves as Chairperson of the Audit Committee. Mrs. Abramson- Rokach is also a member of the independent committee headed by Mr. Justice Danziger (Ret.) in connection with the US tax investigation and the FIFA affair.*
3. *Mrs. Dalia Lev (an external director) serves as Chairperson of the Remuneration Committee.*
4. *On 7.3.2021 the Supervision of Banks notified the Bank that it has no objection to the appointment of Mrs. Dalia Lev for an additional term of office. The date of commencement of the additional term of office is 12.4.2021*

Signed on 11.3.2021

The reference numbers of the previous documents on the subject (any citation made does not constitute inclusion by way of reference):

The securities of the Corporation are listed for trading on the Tel Aviv Stock Exchange

Date on which the structure of the form was updated: 03/03/2021

Abbreviated Name: Poalim

Address: POB 27, Tel Aviv 6100001 Telephone: 03-567 3800. 03-567 3333, Fax: 03-567 4576

Electronic Mail: gilad.bloch@poalim.co.il Company Website: <http://www.bankhapoalim.co.il>

Previous names of reporting entity:

Name of Electronic Reporter: Bloch Gilad, His Job Title: Secretary of the Bank, Name of Employing Company:

Address: Yehuda Halevy 63, Tel-Aviv 6578109, Telephone: 03-567 3800 Fax: 03-567 4576,

Electronic Mail: gilad.bloch@poalim.co.il